

**THIERMAN BUCK, LLP**

Mark R. Thierman, Nev. Bar No. 8285  
Joshua D. Buck, Nev. Bar No. 12187  
Leah L. Jones, Nev. Bar No. 13161  
7287 Lakeside Drive  
Reno, Nevada 89511  
Tel. (775) 284-1500  
Fax. (775) 703-5027  
mark@thiermanbuck.com  
josh@thiermanbuck.com  
leah@thiermanbuck.com

*Attorneys for Plaintiffs*

**CITY OF RENO**

Reno City Attorney  
Karl Hall  
Assistant City Attorney  
Jonathan Shipman, Nev. Bar No. 5778  
Deputy City Attorney  
William E. Cooper, Nev. Bar No. 2213  
Deputy City Attorney  
William J. McKean, Nev. Bar No. 6740  
Post Office Box 1900  
Reno, NV 89505  
(775) 334-2050  
shipmanj@reno.gov  
cooperw@reno.gov  
mckeanw@reno.gov

*Attorneys for Defendants*

**UNITED STATES DISTRICT COURT**

**DISTRICT OF NEVADA**

CATHERINE CASTELLANOS, LAUREN  
COURTNEY, RACHAEL JASPER,  
BRIANNA MORALES, VICTORIA  
RACHET, LILY STAGNER, NATALEE  
WELLS, CECELIA WHITTLE and  
MARYANN ROSE BROOKS, on behalf of  
herself and all others similarly situated,

Plaintiff(s),

v.

CITY OF RENO and MICHAEL CHAUMP,  
in his official capacity as Business Relations  
Manager of Community Development and  
Business Licenses for the CITY OF RENO  
and DOES 1 through 10, inclusive,

Defendant(s).

Case No.: 3:19-CV-0693-MMD-CLB

**STIPULATED PROTECTIVE ORDER  
GOVERNING CONFIDENTIAL  
INFORMATION**

<input checked="checked" type="checkbox"/> FILED	<input type="checkbox"/> RECEIVED
<input type="checkbox"/> ENTERED	<input type="checkbox"/> SERVED ON
COUNSEL/PARTIES OF RECORD	
FEB 25 2020	
CLERK US DISTRICT COURT DISTRICT OF NEVADA	
BY: _____	DEPUTY _____

THIERMAN BUCK, LLP  
7287 Lakeside Drive  
Reno, NV 89511  
(775) 284-1500 Fax (775) 703-5027  
Email: info@thiermanbuck.com; www.thiermanbuck.com

Pursuant to FRCP 26(c), an in order to protect the confidentiality of confidential, private, and personal information obtained by the Parties in connection with this case, the Parties hereby agree to the entry of this Stipulated Protective Order submitted by Plaintiffs, CATHERINE CASTELLANOS, LAUREN COURTNEY, RACHAEL JASPER, BRIANNA MORALES, VICTORIA RACHET, LILY STAGNER, NATALEE WELLS, CECELIA WHITTLE and MARYANN ROSE BROOKS, on behalf of herself and all others similarly situated and Defendants CITY OF RENO and MICHAEL CHAUMP, in his official capacity as Business Relations Manager of Community Development and Business Licenses for the CITY OF RENO (hereinafter the "Parties"), herby submit this proposed Stipulated Protective Order for the purpose of ensuring that confidential information exchanged during discovery or potentially submitted to the Court by the Parties is not disclosed to or used for any purpose outside of the above captioned lawsuit. Accordingly, the Parties, hereby stipulate, subject to approval and entry by the Court, to the following:

### STIPULATED PROTECTIVE ORDER

1. It is hereby stipulated, agreed and understood by the Parties to this action, by and through their undersigned counsel of record, that in the course of this litigation a party may produce documents and information that are claimed to be confidential and/or proprietary, and may be subject to confidentiality limitations on disclosure due to federal laws, state laws, and privacy rights. Public disclosure of such information could be detrimental to the producing party's and or non-producing party's interest. Similarly, such confidential information may be disclosed by written discovery, deposition testimony or in other filings with the Court. The Parties accordingly submit this Stipulated Protective Order for the approval and enforcement of the Court and hereby stipulate as follows:

2. In this Stipulated Protective order, the words set forth below shall have the following meanings:

a. "Court" means this Court, and any judge to which the Proceeding assigned, including Court staff participating in such proceedings.

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1 b. "Confidential" means any Information that the Designating Party believes  
2 in good faith is entitled to confidential treatment under the applicable law.

3 c. "Confidential Materials" means any Documents, Testimony or  
4 Information designated as "Confidential" pursuant to the provisions of this Stipulated  
5 Protective Order.

6 d. "Designating Party" means the party or non-party that designates  
7 materials as Confidential.

8 e. "Disclose" or "Disclosure" means to reveal, divulge, give, or make  
9 available Materials, or any part thereof, or any information contained therein.

10 f. "Documents" includes written, reported, or graphic matter, however,  
11 stored, produced, or reproduced, including, but not limited to, testimony at depositions  
12 upon oral examination or upon written questions, answers to interrogatories, information  
13 obtained from the inspection of premises, tangible objects, or documents, answers to  
14 requests for admission and anything that is a "writing" under the applicable rule of  
15 evidence, and includes information set forth in responses to discovery requests, and  
16 deposition testimony, any material produced during discovery or otherwise and any  
17 copies, reproductions or summaries of all or any part of the foregoing.

18 g. "Information" means the content of Documents or Testimony.

19 h. "Proceeding" means the above entitled matter Case No.: 3:19-CV-0693-  
20 MMD-CLB.

21 i. "Testimony" means all depositions, declarations or other testimony taken  
22 or used in this Proceeding.

23 3. Any party shall have the right to designate as "confidential" any Document,  
24 responses to discovery, Testimony or Information which the Designating Party considers in  
25 good faith to contain non-public information that is entitled to confidential treatment under  
26 applicable law.

27 4. A party shall have the right to designate portions or the entirety of the Testimony  
28 at deposition as "Confidential" before the deposition is concluded with the right to identify

1 more specific portions of the Testimony as to which protection is sought within 30 days of the  
2 receipt of the deposition transcript. Any other party may object to such designation in writing  
3 or on the record. Upon such objection the Parties shall follow the procedure described in  
4 paragraph 10 of this Stipulation set forth below. After any designation made according to the  
5 procedure set forth in this paragraph, the designated documents or information shall be treated  
6 according to the designation until the matter is resolved according to the procedures described  
7 in paragraph 10 below.

8 5. All confidential materials produced or exchanged in the course of this case other  
9 than information that is publicly available shall not be used for any purpose other than the  
10 prosecution or defense of this matter.

11 6. Except with the prior written consent of other parties or upon prior order of this  
12 Court obtained upon notice to opposing counsel, materials designated as “confidential” shall not  
13 be disclosed to any person other than the following persons:

14 a. the Court and Court personnel as allowed or directed by the Court, as  
15 well as any mediator or settlement judge that may be retained by the Parties or assigned  
16 by the Court; provided, however, that a party seeking to file “Confidential Materials” in  
17 connection with any motion must file a motion to seal pursuant to applicable rules;

18 b. the Parties, including any officer or employee of a party, to the extent  
19 deemed necessary by legal counsel for the prosecution or defense of this litigation;

20 c. outside legal counsel for the Parties, and those attorneys’ respective  
21 employees and agents as necessary for the preparation of this action for trial;

22 d. certified court reporters and videographers transcribing or filming  
23 deposition or testimony involving such Confidential Materials;

24 e. experts or consultants retained for the prosecution or defense of this  
25 litigation, provided that each such person agrees to not disclose any such confidential  
26 information to any third party and to return or destroy any such information received  
27 during the course of this litigation upon the conclusion of the litigation;  
28

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1 f. a non-party witness who may be examined and may testify concerning  
2 such Confidential Material if (1) it appears on its face or from other documents that the  
3 witness is the author or recipient of the Confidential Material or (2) the witness had  
4 access to the Confidential Material during his or her former employment.

5 7. Any persons receiving Confidential Materials shall not reveal or discuss such  
6 information to or with any person who is not entitled to receive such information, except as set  
7 forth herein.

8 8. Unless otherwise permitted by statute, rule or prior court order papers filed with  
9 the court under seal shall be accompanied by a contemporaneous motion for leave to file those  
10 documents under seal, and shall be filed consistent with the Court's electronic filing procedures.

11 9. A party may designate as "Confidential" documents or discovery materials  
12 produced by a non-party providing written notice to all Parties of the relevant document  
13 numbers or other identification within thirty (30) days after receiving such documents or  
14 discovery materials.

15 10. If a party contends that any material is not entitled to confidential treatment, such  
16 party may at any time give written notice to the party who designated the material. The party  
17 who designated the material as confidential shall have twenty-five (25) days from the receipt of  
18 such written notice to apply to the court as confidential. The party seeking the order has the  
19 burden of establishing that the documents are entitled to protection. Notwithstanding any  
20 challenge to the designation of material as confidential, all such documents shall be treated as  
21 confidential material until one of the following occurs: (a) the Designating Party withdraws the  
22 designation in writing; (b) the Designating Party fails to apply to the Court for an order  
23 designating the material confidential with the time period specified above after the receipt of a  
24 challenge to such designation; or (c) the Court rules the material does not qualify as confidential  
25 material.

26 11. The terms of this Order do not preclude, limit, restrict, or otherwise apply to the  
27 use of documents at trial. The Parties shall meet and confer regarding the procedures for use of  
28 Confidential Materials at trial and shall move the Court for entry of an appropriate order.

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12. The inadvertent production by any of the undersigned Parties to this proceeding without a designation of “confidential shall be without prejudice to any claim that such item constitutes “confidential Material and such party shall not be held to have waived any rights by such inadvertent production. In the event that any Confidential Document, Testimony, or Information is inadvertently produced without such designation, the party that inadvertently produced the documents shall give written notice of such inadvertent production without (20) days of the discovery of the inadvertent production, together with a further copy of the subject Document, Testimony or Information designated as Confidential. Upon receipt of such notice all other parties shall promptly destroy the inadvertently produced document, testimony or information. This provision is not intended to apply to any inadvertent production of any information protected by attorney-client or work product privileges. In the event that this provision conflicts with any applicable law regarding waiver of confidentiality due to the inadvertent production such law shall govern.

13. The entry of the Stipulated Protective Order does not alter, waive, modify or abridge any right, privilege or protection otherwise available to any party with respect to the discovery of matters, including but not limited to any party’s right to assert the attorney-client privilege, the attorney work product doctrine or other privileges or any party’s right to contest any such assertion. Nothing herein shall affect the ability of a party to seek relief for an inadvertent disclosure of material protected by privilege or work produce protection.

14. All provisions of the Order restricting the communication or use of Confidential Materials shall continue to be binding after the conclusion of this action, unless otherwise agreed or ordered. Upon conclusion of the litigation, a party in the possession of Confidential Material, other than that which is contained in pleadings, correspondence, and deposition transcripts shall either (a) return such documents no later than thirty (30) days after conclusion of this action to counsel for the party who provided such information, or (b) destroy such documents within thirty (30) days of the conclusion of the litigation.

15. This Protective Order shall not prevent any party from asserting that the confidential nature of any material bars production of any such material, notwithstanding this

1 agreement. In such circumstances, the material will not be required to be produced absent a  
2 properly filed motion to compel, granted by the Court. If the Court grants such a motion to  
3 compel, any material disclosed will be subject to the protection of this Protective Order, in  
4 addition to any other protection provided in the Court's order.

5 Respectfully submitted,

6 Dated: February 21, 2020

Dated: February 21, 2020

7 THIERMAN BUCK, LLP

RENO CITY ATTORNEY

8 /s/Mark R. Thierman

/s/ William J. McKean

9 Mark R. Thierman, Nev. Bar No. 8285

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William E. Cooper, Nev. Bar No. 2213

12 7287 Lakeside Drive

William J. McKean, Nev. Bar No. 6740

13 Reno, Nevada 89511

Post Office Box 1900

14 *Attorneys for Plaintiffs*

Reno, NV 89505

*Attorneys for Defendants*

15  
16 **ORDER**

17  
18 **GOOD CAUSE SHOWN, IT IS SO ORDERED.**

19  
20  
21 Dated this 25<sup>th</sup> day of February, 2020.

22  
23   
UNITED STATES MAGISTRATE JUDGE